

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**Applicant: Calderaro, et. al.Filing Date: 1/8/2002Group: 3621Atty. Docket No. AUS920010786US1**U. S. PATENT DOCUMENTS**

Examiner <u>Initial</u>		Document <u>Number</u>	<u>Date</u>	<u>Name</u>	Classification <u>Class / Subclass</u>	Filing Date if <u>Appropriate</u>
<u>JA</u>	AA	2003/0004790	01-2003	Calderaro et al.	705/11	
	AB	2003/0004789	01-2003	Calderaro et al.	705/11	
	AC	6,618,734	09-2003	Williams et al.	707/102	
	AD	5,926,794	07-1999	Fethe	705/11	
	AE	6,853,975	02-2005	Dirksen et al.	705/11	
	AF	5,909,669	06-1999	Havens	705/11	
	AG	6,275,812	08-2001	Haq et al.	705/11	
	AH	6,524,109	02-2003	Lacy et al.	434/219	
	AI	6,119,097	09-2000	Ibarra	705/11	
	AJ	2003/0120537	06-2003	Desanti et al.	705/11	
	AK	2002/0184085	12-2002	Lindia et al.	705/11	
<u>✓</u>	AL	2002/0143496	10-2002	Mactas et al.	702/179	
<u>✓</u>	AM	2002/0198766	12-2002	Magrino et al.	705/11	

FOREIGN PATENT DOCUMENTS

Examiner <u>Initial</u>		Document <u>Number</u>	<u>Date</u>	<u>Country</u>	Classification	Translation <u>Yes No</u>
	AN					

Examiner
Initial**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

<u>JA</u>	AO	"Reduction in grade and removal based on unacceptable performance," 5 CFR Part 431, February 23, 1987.				
	AP	"National Institute of Standards and Technology," Alternative Personnel Management System, Federal Register, October 21, 1997, v62, n203.				
	AQ	"Department of the Navy, Human Resources Implementation Guide" by Betty Welch, Department of the Navy Management Programs, October 1, 1997.				
	AR	US Office of Personnel Management, Restructuring Information Handbook, Module 3, Reduction in Force, June 1998 version.				
	AS	"Are you really managing your corporate resources?" by Robert Skinner, Management Accounting, v80, n2, August 1998.				
	AT	"IT Confidential" by John Soat, InformationWeek, July 9, 2001.				
	AU	Band et al., Strategic Downsizing, Management Decision, vol. 33, number 8, 1995, pp. 36-45				
<u>✓</u>	AV	Applebaum et al., Strategic Downsizing: Critical Success Factors, Management Decision, vol. 37, number 7, 1999, p. 535				

Examiner:

Date Considered:

6-4-02

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.